Trindel
Insurance Fund
Alpine - Colusa - Del Norte - Lassen - Modoc - Mono - Plumas - San Benito - Sierra - Trinity
A Joint Powers Authority Established in 1980
www.trindel.org

TRINDEL BOARD MEETING **AGENDA ITEM: I**
September 26-27, 2013

SUBJECT: PERS employee contribution made by employer.

ACTION FOR CONSIDERATION: Approve elimination of the PERS pick-up benefit for Trindel Staff and offset employee salaries to mitigate the impact to Trindel and its employees by adoption of Resolution 14-03.

BACKGROUND: Given the resent PERS pension reform act of 2013 employers are encouraged to share the costs with the employees.

The idea is to move the "employee PERS contribution" responsibility from the employer to the employee. This would be facilitated by adjusting employee salary and the appropriate position ranges.

FISCAL IMPACT: Depends on option chosen.

RECOMMENDATION: Adopt Resolution 14 - 03

P.O. Box 2069 Weaverville, Calif. 96093 Phone: (530) 623-2322